

Memorandum of Understanding
between the
Alvord Educators' Association (AEA) and
the Alvord Unified School District (District)
December 9th, 2013

The parties met today to establish the impact of Common Core implementation in the Alvord Unified School District. The parties agree to the following:

- An inclusive process in selecting the members of the Common Core State Standard (CCSS) Working Group 1 for the 2014-15 school year. An AEA site representative and classroom teachers will be included in the selection committee. Both parties will meet in February 2014 to establish the process for selecting Common Core State Standard Work Group 1 members and delineating their responsibilities.
- All classroom teachers serving on the Common Core State Standard Work Group 1 (July 2014-June 2015) shall be compensated an annual stipend of \$3,000 to be paid in two installments of \$1,500 payable on January 2, 2015 and June 30, 2015.
- ILT (2013-14 Instructional Leadership Team) members who are selected to continue leading the common core work in 2014-15 school year will be compensated the \$3,000 annual stipend. Compensation for the Instructional Leadership Team will follow the same timeline as listed for Working Group 1, whose responsibilities will be discussed in February 2014.

Sunset:

This Memorandum of Understanding will sunset on June 30th, 2015 unless negotiated otherwise.



Mike Kolonics, Bargaining Chair


Michele Alianell, Team Member

(Not Present)
Stephanie Shivers, Team Member


Meg Decker, Team Member



Orquidea Wilcox, Team Member

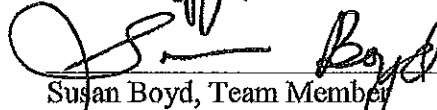

Leigh Hawkinson, President


Sid Salazar, Superintendent


Errol Garnett, Team Member


Jeff Hinchey, Team Member


David Ferguson, Team Member


Susan Boyd, Team Member

(Not Present)
Lori Copeland, Team Member

Memorandum of Understanding

Between the

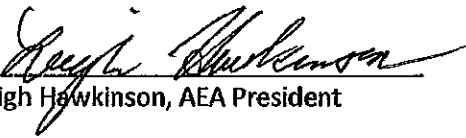
Alvord Educators' Association (AEA) and

The Alvord Unified School District (District)

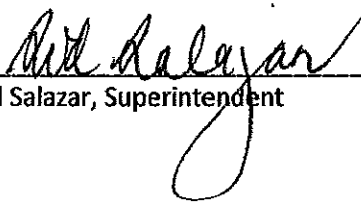
December 11, 2013

The parties met on December 9, 2013 to negotiate salary compensation for Instructional Leadership Team (ILT) classroom teacher members for the 2013-2014 school year. The District and AEA agree to a one-time payment of \$250 for substitute plan preparation by classroom teachers needed to attend ILT meetings. The one-time payment will be made to ILT members who have attended a majority of the team meetings as of April 30, 2014. The payment will be made to each ILT member on their June 30, 2014 paycheck.

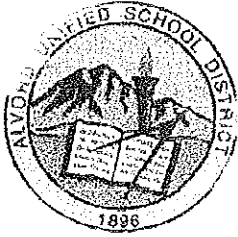
This MOU is a one-time agreement that will sunset June 30th, 2014.



Leigh Hawkinson, AEA President



Sid Salazar, Superintendent



ALVORD UNIFIED SCHOOL DISTRICT

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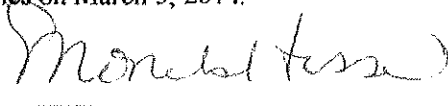
Memorandum of Understanding Between the Alvord Educators' Association ("AEA") and the Alvord Unified School District ("District")

On November 18, 2013 and March 5, 2014, the parties reached agreements on ongoing salary increases. This MOU clarifies the intent of the parties in regards to the two agreements

1. After review of the agreements; corresponding minutes; and discussions between the parties, the parties agree that the intent of the language is to also increase Appendices A4-A6 as stated that "increase shall be applied to all salary schedules"
2. The parties agree to increase Appendices A4-A-6 by 10% effective 07/01/2014.
3. This agreement does not supersede any of the other provisions in the agreement reached between the parties on March 5, 2014.



AEA President



District Representative

Date: July 7, 2014

The Alvord Promise: All students will realize their unlimited potential.

Alvord Unified School District

And

Alvord Educator's Association

Side Letter of Agreement


Special Education Caseloads

February 2014

The Alvord Educator's Association and the Alvord Unified School District recognize the need for an adjustment to the established caseload language currently in the contract. The Association and the District agree that for the length of the current contract, the Special Education caseload language for Speech/Language Specialists will be changed to read:

Speech/Language Specialists.....55 Per SELPA Average (EC §56363.3)

This Side Letter expires on June 30, 2016 along with the current contract.



Ed.D.

Dr. Sid Salazar, Superintendent

3-3-14

Date



Leigh Hawkinson, AEA President

3-3-14

Date